



**ETHIOPIAN SOCIETY OF SOCIOLOGISTS, SOCIAL WORKERS AND
ANTHROPOLOGISTS (ESSWA)**

ANNUAL PLAN

(JANUARY 1ST, 2017 TO DECEMBER 31ST, 2017)

SUBMITTED TO CHARITIES AND SOCIETIES AGENCY

CONTACT INFO FOR THIS PLAN:

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ACRONYMS

ACKS.....	Annual Conference and Knowledge Sharing
AIDS	Acquired Immuno Deficiency Syndrome
BoLSA.....	Bureau of Labor and Social Affairs
CBOs	Community Based Organizations
CCA	Centers of Competence Assessment
ChSA.....	Charities and Societies of Agency
COC.....	Center of Competence
CSOs	Civil Society Organizations
EIRC – PCSAE...	Enhancing Institutional and Research Capacities to Prevent Child Sexual Abuse and Exploitation
ESSSWA	Ethiopian Society of Sociologists, Social Workers and Anthropologists
FDRE.....	Federal Democratic Republic of Ethiopia
HAPCO	HIV/AIDS Prevention and Control Office
HIV	Human Immuno Deficiency Virus
IFSW.....	International Federation of Social Workers
ISA.....	International Sociological Association
LLEMP	Learning and Linking Early Marriage Program
MDG.....	Millennium Development Goals
MoE	Ministry of Education
MoH	Ministry of Health
MoLSA	Ministry of Labor and Social Affairs
MoWCA	Ministry of Women and Children Affairs
PCA	Project Cooperative Agreement
SDG.....	Sustainable Development Goals
SNNP.....	South Nation Nationalities and People
SPSSSE.....	Strengthening Public Sector Social Services System in Ethiopia
TVET	Technical and Vocational Education Training
UN	United Nations
UNICEF.....	Fund United Nations Children's Fund
USAID	United States Agency for International Development

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Executive Summary

Notwithstanding accelerating progress towards eliminating early marriage, Ethiopia continues to have one of the highest rates of early marriage in the world. It is important to note that the government has enacted the implementation of the revised family code (FDRE, 2000), which has a wide range of ramification for early child marriage practices. The inclusion of a commitment to end harmful traditional practices including child marriage in the Growth and Transformation Development Plan I & II is another government initiative that is worth mentioning here. Though early marriage is illegal and awareness of the law is increasing, a considerable number of girls in Ethiopia still remain at risk. Child marriage remains a deeply rooted tradition in Ethiopia, perpetuated by poverty, a lack of education and economic opportunities, and social customs that limit the rights of women and girls. In this planning period ESSSWA commits to intervene in three top priority woredas from Amhara, Oromia and SNNP Regions. This short term project aims at learning and linking existing early marriage programs and contributes towards eliminating child, early and forced marriages in Ethiopia.

Despite the fact that the training outlets for professionals in the disciplines of Sociology, Social work and Anthropology have increased in number through the establishment of new universities across the country, graduates are not yet serving vulnerable social groups at grassroots community level. Nationwide research, publication and dissemination on children's issues are also very limited in their scope and qualities. This is manifested in the form of skill gap among graduates of sociology, social work and anthropology in action-research or applied social research methods. Future research activities will then be made to focus more on hard-to-reach social groups by identifying hot-spot areas (eg. corridors of child trafficking/migration, bonded labor and exploitation). This is expected to be realized through **Enhancing Institutional and Research Capacities to Prevent Child Sexual Abuse and Exploitation (EIRC - PCSAE) project.**

It is believed that ESSSWA's scope of operation will definitely reach out new graduates by improving their professional competence by linking action-research with practice in addressing the problem of early marriage, child sexual abuse and exploitation as well as by promoting child protection in Ethiopia. ESSSWA, therefore, plans for the implementation of two short-term and one medium-term projects, namely; (i) EIRC –PCSAE project with the overall objective to build the capacities of practitioners, academicians and students of Social work, Sociology and Anthropology in Ethiopia in violence prevention and key child focused research skills. (ii) A short-term project on **“Learning and Linking Early Marriage’** in Amhara, Oromia and SNNP Regios (LLEMP). (iii) A third and short-term project is

UNICEF Ethiopia supported project on **Knowledge Sharing and Management with focus on Gender Inequality and Children's Vulnerability.**

In order to successfully achieve its objectives and ensure sustainability of its ongoing projects, ESSSWA will closely work with relevant government organizations, namely; Ministry of Labor and Social Affairs, Ministry of Women and Children Affairs. With regard to the EIRC –PCSAE, ESSSWA supports institutional capacities of its partner universities, improves analytical skills of young researchers to generate new knowledge and promote good practice to address the existing and emerging challenges of child protection. To the effective implementation of its plan, ESSSWA is currently working in partnership with twelve public and three private universities in the country. The project strives to nurture, support and complement evidence-based implementation of projects that aim at tackling child abuse, sexual exploitation and child neglect in Ethiopia. In specific terms, the project will promote learning, documenting lessons, experience sharing and dissemination of information on timely basis. Furthermore, the project aims at promoting exchange of good practices among professionals working for government and non-government organizations, which will ultimately trigger more action on the protection of child abuse and sexual exploitation.

1. Introduction

The Ethiopian Society of Sociologists, Social Workers and Anthropologists (ESSSWA) was found in June 1996 as a professional society of sociologists, social workers and anthropologists and re-registered as an Ethiopian Resident Charitable Society in 2009 with the aspiration to see positive and sustainable social change in Ethiopia and to be an active participant in the development of the country.

Since its establishment ESSSWA has played active role in national programs that address social development issues, designed and delivered research products in key priority areas of national concern, provided membership services. It is committed to improve the social wellbeing of the Ethiopian People through the dedicated and active involvement of its members. Currently, ESSSWA has over 1000 individual and three institutional members. Its members are serving various organizations including higher learning institutions and universities, civil society organizations, government offices, UN organizations, bilateral donor agencies and grass roots institutions and communities. ESSSWA has made an effort to maintain close contacts and links with MOLSA, MWCA, MORAD, Federal HAPCO, NGOs and other CSOs.

It has 20 years of experience of success in facilitating, coordinating and networking with a wide range of members and partners across the country. Besides, ESSSWA is actively participating in the socio-economic transformation processes of the country. It has greatly contributed in the design of the country's first of its kind Social Protection Policy. It served different sectors by its social researches, disseminating findings, and proposed and implemented country wide projects to solve the communities' socio-economic and cultural related problems both in rural and urban contexts.

ESSSWA has extensively engaged on the issues of vulnerable children, worked on the issue of HIV/AIDS deploying fresh graduates of Social Work and Sociology in pre service training, social protection and social safety nets. This annual plan consists of three active projects working on child abuse, knowledge sharing and early marriage. The largest project on social service system strengthening and community social service workers' training, which was financed by USAID Ethiopia, has phased out since November 30, 2016. This has significantly reduced ESSSWA's budget inflow exerting pressure on its admin costs to be higher.

2. Rational and Context of ESSWA's Annual Plan

ESSWA has learned two major issues over the years of its engagement in social development, that:

- The recognition and role of professionals in the three disciplines of ESSWA that work with vulnerable children was found to be weak while child abuse and neglect is rampant. Even worse, action-oriented researches on child abuse and exploitations were very limited in scope and poor in their qualities ,
- Efforts to solve social problems are threatened by the weak nature of the link between research and practice. While professionals within ESSWA's membership base are capable of identifying socio-cultural issues, such as forced child marriage and other harmful traditional practices, that are barriers of the country's growth and transformation process, there has been no synergized effort between practitioner, researcher and policy maker in tackling such deep-rooted barriers.

In line with these two gaps, ESSWA has planned to implement three projects:

PROJECT ONE: Enhancing Institutional and Research Capacities to Prevent Child Sexual Abuse and Exploitation (EIRC – PCSAE) funded by Oak Foundation.

PROJECT TWO: Learning and Linking Existing Early Marriage Programs (LLEMP) in Amhara, Oromia and SNNP Regions,

PROJEC THREE: Support ESSWA's Knowledge Sharing Activities.

2.1. Project One

The overall goal of EIRC -PCSAE (**Project One**) is to contribute towards creating a safer environment for the growth and wellbeing of children in Ethiopia focusing on prevention of vulnerable children from falling to be victims of sexual abuse and exploitation by enhancing the capacities of professional and institutional. The project will also promote learning, documenting lessons, experience sharing and dissemination of information on timely basis. In specific terms, the project supports institutional capacities of ESSWA and its affiliates, improves analytical skills of young researchers to generate new knowledge and promote good practice to address the existing and emerging challenges of child protection. The project aims at achieving the following specific objectives:

- ✓ To improve capacities of practitioners, academicians and students of Sociology, Social Work and Anthropology in research, violence prevention and the national social protection policy,
- ✓ Support and disseminate research on key child protection issues with a focus on violence prevention mechanisms,
- ✓ ESSWA's organizational capacity is built in various areas enabling it to achieve its overall vision.

2.2. Project Two

This project (LLEMP) is designed to fill existing gaps by identifying existing good practices, by conducting household education activities and assess the situation to establish the current prevalence rates of early marriage and understand its drivers/barriers in three hotspot districts (one per region) of Amhara, Oromia and SNNP regions. The goal of this project is linking of existing initiatives on early marriage to stimulate collaboration among various actors and to increase the impact of interventions in Ethiopia. The following two objectives are formulated to attain this goal:

- Understanding the prevalence and drivers/barriers of early marriage for prevention in three hotspot *woredas* of Amhara, Oromia and SNNP regional states; and
- Learning and promoting good practices i.e. about what works in the existing early marriage programmes in Amhara, Oromia and SNNP regional states.

2.3. Project Three

As complement to the above projects, ESSSWA has also signed a one year Project Cooperative Agreement (PCA) with UNICEF since January 2016, which is now extended until May 2017. The overall objective of UNICEF's support is to help professionals in the three fields undertake research activities and share ideas and thereby contribute in tackling children and gender related problems. Its objectives are to:

- ✓ Effectively organize ESSSWA's 14th Annual Conference
- ✓ To organize the knowledge sharing platforms on thematic research papers with more focus on gender inequalities and the well-being of children in 2016/17.

The first Knowledge Sharing Forum was held on 26 August 2016 and the second on 30 December 2016 and financially supported nine selected researchers. There are twelve research proposals to be screened and financed in the remaining period within 2017.

3. Objectives of ESSSWA

ESSSWA works with a vision to see sustainable and positive social change in Ethiopia and be active participant in the transformation process. The mission of the society is to represent the interests of the professionals of Sociology, Social Work, and Anthropology and to advance the application of these disciplines for the wellbeing of the Ethiopian Society.

ESSSWA works with the objective to:

- i) Strengthen the socioeconomic contribution of Sociology, Social Work, and Anthropology to the Ethiopian people through theoretical and empirical research,
- ii) Build capacity in knowledge management and learning in areas of Sociology, Social Work, and Anthropology to enhance public benefit,
- iii) Support the interests of Sociology, Social Work, and Anthropology training,
- iv) Conduct capacity building and knowledge sharing forums among like-minded organizations,
- v) Forge partnership and networking with national and international organizations.

4. Projects Implementation Regions

ESSSWA with its head office in Addis Ababa has proven experience in working projects throughout the country through its regional chapters and staff. With regard to these projects, however, ESSSWA has also implemented the EIRC – PCSAE project spreads over in all regions in collaboration with 12 Public Universities. The target groups of the project are then public universities and professionals in the field of Sociology, Social Work and Anthropology. The second UNICEF financed project targets similar audience including ESSSWA’s members’ annual conferences. On the other hand, the early marriage LLMP project targets key government and non-government stakeholders from Amhara, Oromia and SNNP regions working on forced child marriage prevention and 400 households who are victims or vulnerable to child marriage practices.

5. Policy and Strategies

In its previous experiences, ESSSWA gives paramount priority for enhancing the capacities of practitioners and institutions, improving quality of social services and reinforcing partnership among universities, TVET colleges, regional government bodies and service providing centers to ensure greater coordination and enhance collaboration among stakeholders. In doing so, ESSSWA’s regional chapters serve as liaison and project contacts in the respective regions. They also represent ESSSWA and the projects in regional meetings and will eventually develop as ESSSWA’s branches to be used as social services resource centers. Thus, ESSSWA has applied the following strategies to implement its current projects:

- **Partnerships with Public sector Social Service Providers:** ESSSWA establishes and strengthens partnership with MoLSA, MoWCA, MoE, MoH, Regional Bureaus and other public sector social service providers. These create a platform to build trust on the program and extend scale of training. This paves a way to eventually regulate the profession as we build capacity and system.

- **Partnership with TVETs and Center of Competence Assessment:** the partnership helps establish centers with the necessary facilities to train social service workers of various levels based on need. The partnership with centers of competence assessment (CCA) lays the ground for social service workers registration and licensure. In sum, the program will improve quality and demand driven public sector social service workers training and deployment based on the national social protection policy's five focus areas.
- **ESSSWA membership and volunteer mobilization:** ESSSWA has renowned academicians, researchers and practitioners among its membership list who will be able to contribute their expertise for the success of the project implementation. It will, therefore, work to mobilize ESSSWA's nationwide members to provide their voluntary service through ESSSWA secretariat in Addis Ababa and the Regional Chapters.
- **National Social Protection Platform Partners:** ESSSWA as a member of the platform has worked closely to make sure that the policy implementation strategy has clear frameworks on social services delivery and workforce development.
- **Knowledge Management and Learning**
The society working on the education and training of sociology, social work and anthropology, built a knowledge database to provide basic information about the social welfare and development of a country. The line ministries, concerned organizations and other stakeholders in social welfare and development put much emphasis and expect data from ESSSWA in this regard.
- **Networking**
ESSSWA regularly uses existing networks that include public universities and those to be formed in the future, for learning and experience sharing to its members and partners. For example, ESSSWA is an active member of the Social Protection Policy Platform and Child Research and Practice Forum. Such networks will enhance networking, coordination and avoid duplication of resources and efforts among organizations. ESSSWA will spear-head think-thank and professional debate on issues related to child protection. Furthermore, ESSSWA's membership in the International Sociological Association (ISA) enhances its contribution as information and knowledge source with global updates feeding into the achievement of its goals. Moreover, new networks and experience sharing visits and workshops with peer organizations in Africa will be made.

6. Results (Expected Outcomes)

As it has been stated at the introduction part of this plan, ESSWA is implementing three projects of which two are short-term (3 to 6 months) and this plan incorporates all the three projects. Thus, the expected results of each project are delineated below correspondingly under each objective:

Project One: Enhancing Institutional and Research Capacities to Prevent Child Sexual Abuse and Exploitation (EIRC – PCSAE)

1. *Expected Results under Objective 1 includes*

- ✓ Increased knowledge on effective violence prevention strategies among ESSWA members, practitioners and academicians
- ✓ Violence prevention features strongly in ESSWA's seminars and researches,
- ✓ ESSWA operationalizes the CAP's six key principles within its structure and operations
- ✓ Significant improvement in the quality of researches that are presented at ESSWA's seminars,
- ✓ Violence prevention is integrated within the community workers training curriculum
- ✓ Professionals working directly with children at government and non-government bureaus have clear understanding of the social protection policy.

2. *Expected Results under Objective 2 includes*

- ✓ ESSWA's website is upgraded and revitalized with regularly updated information
- ✓ Quality and quantity of research products improved as expressed by the number of researches made and by increased demand and use for publications.
- ✓ ESSWA members and practitioners have improved access to researches and other publications.

3. *Expected Results under Objective 3 includes*

- ✓ ESSWA's Publications are properly documented, managed and serve as resources for others;
- ✓ Two new regional chapters are established the existing ones are strengthened
- ✓ Comprehensive child safeguarding policy and procedures are implemented in ESSWA;
- ✓ ESSWA's internal capacity is strengthened enabling it to be able to access additional resources with which to expand its reach.

PROJECT TWO: Learning and Linking Existing Early Marriage Programs in Amhara, Oromia and SNNP Regions,

Expected Results:

- ✓ 2 - 3 articles on promoting learning in good practices will be published
- ✓ Policy brief will be published and disseminated to stakeholders
- ✓ Stakeholders consultative meeting conducted
- ✓ Knowledge sharing and dissemination with National Alliance held
- ✓ Practical field training of potential researchers in Amhara region

PROJECT THREE: Support to ESSSWA's 13th Annual Conference and Knowledge Sharing Activities in 2016

Expected Results under project 3

- ✓ Research outcomes (publications) and conference dialogues inform over 3000 professionals in the field, academic institutions, government and civil society organizations the opportunities created in Social Protection Policy, GTP2 and the SDGs and their impacts for children well being
- ✓ Inclusive social development approaches promoted by different researches,
- ✓ One knowledge sharing platforms with more than 3000 participants on thematic research papers with more focus on gender inequalities and the well-being of children organized in 2016.

7. Major Activities

In order to realize the above objectives and ensure the achievement of intended results, the following activities have been implemented under each projects and respective objective during the projects life.

7.1. Activities under Project One (EIRC – PCSAE)

Activities under objective 1 includes but not limited to:

- ✓ Support professionals in the field to conduct skill/knowledge gaps identification in action-research and applied researches
- ✓ Build the capacity of ESSSWA's regional chapters and partner universities
- ✓ Support conferences and trainings of ESSSWA's 7 regional chapters and 12 public universities

Activities under objective 2 includes but not limited to:

- ✓ Support eight Universities and five Regional Chapters to undertake applied-research on issues related to violence prevention, children's vulnerabilities, child abuse, sexual exploitation and neglect.
- ✓ Facilitate and provide financial support (on demand basis) to ten researchers on selected themes of child protection from both practitioners and the academia.
- ✓ Support five regional seminars, panels or discussion forums on research findings and emerging issues related to violence prevention, child sexual abuse and sexual exploitation.
- ✓ Organize annual conference of ESSSWA for about 250 to 300.
- ✓ Conduct pre and post annual conference evaluations for further improvement.
- ✓ Compile and post on ESSSWA's website proceedings of regional and national seminars, policy briefs, lessons and annual conferences for the wider audience.

- ✓ Avail at least five copies of each of ESSWA's publication to training institutions, partners' ministries, regional bureaus and ESSWA chapters.
- ✓ Engage consultant to train members of ESSWA on finance and HR policies and application.
- ✓ On the basis of the identified gaps in the action research, organize national level training on applied research skills to 25 participants drawn from six regions including Addis Ababa.
- ✓ Circulate and document experiences and lessons throughout the project in briefs.
- ✓ Upgrade and update ESSWA's website that responds to emerging social protection issues.
- ✓ Publication of Research outcomes every year
- ✓ Editorial and honorary fees every year

Activities under objective 3 includes but not limited to:

- ✓ Expand ESSWA's outreach by establishing/strengthening two new regional chapters in Arsi & Adigrat
- ✓ Integrate violence prevention within the existing community social work training system
- ✓ Develop policy briefs based on research findings
- ✓ Strengthen ESSWA's capacity (includes strengthening governance, regional chapters, staff capacity building, etc...)

7.2. Activities under Project Two (LLMP)

Activities for Objective 1: (Understand/Learn the prevalence and drivers/barriers of early marriage in three hotspot *woredas* of Amhara, Oromia and SNNP regional states; and

- ✓ Establish the prevalence and drivers of early marriage in one hotspot i.e *Alefa woreda in Amhara Region*;
- ✓ Identify and compile gaps among existing early marriage programs of in different *woredas* of Amhara region,
- ✓ Assess the potential areas of collaboration among the relevant stakeholders;
- ✓ Identify the challenges faced by the existing interventions; and
- ✓ Assess the capacity of the implementing agencies

Activities for Objective 2: (Learning and promoting good practices i.e. about what works in the existing early marriage programmes in Amhara, Oromia and SNNP regional states.

- ✓ Enable 114 selected community members and 400 households to determine legally and socially expected/appropriate age for girls and boys in Amhara region

- ✓ Consult 114 selected community members and 400 households perception on changes in early marriage patterns over time and drivers of change in Amhara region
- ✓ Identify and promote interventions promoting changes in girls' education and reduction of early marriage
- ✓ Promote factors reducing prevalence of early marriage

7.3. Project Three: Annual Conference and *Knowledge Sharing*

- ✓ Conduct regular board meetings and decide and plan and follow up on ESSSWA's annual conference activities
- ✓ Make call for papers on competitive basis
- ✓ Assign abstract (proposals) reviewers and select qualifiers on gender and children related issues
- ✓ Support and finance full research activities
- ✓ Conduct one knowledge sharing forum within 2017

8. Inputs (Material, Finance and man power)

8.1. Man Power

9ESSSWA is an organization led by a general assembly composed of over 1000 members electing seven board members to govern the society. The board works closely the Secretariat and with prominent individuals in Sociology, Social Work and Anthropology as advisory council. ESSWA's Executive Director is responsible for all undertakings in the area gives general directions and leads the projects while the project manager facilitates the coordination of the projects implementation. The Association has a rented office. ESSWA also gets professional services from volunteers. ESSSWA office that is based in Addis Ababa is the center of communication for projects and members related activities in partnership with national, regional social service delivery centers, and partner universities and TVET centers. ESSSWA regional chapters serve as liaison offices in the respective regions of operation and primary contacts on projects related issues. The projects also have finance officer, project officers and communication, publication and documentation officer. The human resource of ESSSWA is summarized under the table below.

Table 1: Human resource required for the implementation of EIRC- PCSAE, LLMP and ACKS projects is summarized in the following table.

S/n	Position	Quantity	Qualification	Experience	Nationality	Project
1	Executive Director	1	M.A Degree in Social Science	25 years & above	Ethiopian	All
2	Project Manager	1	M.A Degree in social science	5 years & above	Ethiopian	All
3	Communication, Documentation & Publication officer	1	M.A Degree in social science	5 years & above	Ethiopian	EIRC- PCSAE
4	Research Officer	1	M.A Degree in social science	5 years & above	Ethiopian	ACKS
5	Financial Officer	1	BA Degree in accounting	5 years & above	Ethiopian	All
6	Secretary/Casher	1	Diploma	5 years & above	Ethiopian	All
7	Driver		12+	5 years and above	Ethiopian	All

8.2. Material Inputs

Office equipment such as computers (desk tops), tables, Chairs, digital photo camera, and Stationary materials, Offices and meeting hall are among the office equipment required for smooth operation of the project. The detail information is delineated in the following table.

Table 2: Material inputs required for the implementation of the projects are summarized in the following table.

S/n	Required inputs	Unit of meas.	Quantity required	Remark
1	Table	No.	4	
2	Swivel Chair	No.	5	

3	Desk top	No.	1	
4	Printer	No.	1	
5	Digital photo camera	No.	1	
6	File cabinet	No.	2	
7	Office rent	Month	12	

8.3. Financial Inputs

Since the largest project of ESSSWA, which was financed by USAID, to support social service system strengthening has passed out, 2017 budget is also significantly reduced. Accordingly, in order to realize the implementation of current projects, they require a total budget of Birr **3,031,839.00** (Birr three million thirty one thousand eight hundred thirty nine i.e. Birr **1,577,784.00** for EIRC- PCSAE project implementation, Birr **1245,633.33** for LLEMP and Birr **208,421.67** to implement annual conference and knowledge sharing project.

In specific terms, for EIRC- PCSAE project a total of Birr **1,113,750.00** (Birr one million one hundred thirteen thousand seven hundred fifty) is allocated for **Program Cost** while Birr **464,034.00** (Birr four hundred sixty four thousand thirty four) is allocated for **Administration Cost**. All budgets will come from Oak Foundation. For LLEMP project a total of Birr **1,125,358.33** (Birr One million one hundred twenty five thousand three hundred fifty eight and 33 cents) is allocated for **Program Cost** and Birr **120,275.00** (Birr one hundred twenty thousand two hundred and twenty five) is allocated for **Administration Cost**. The budget for this project will come from Plan International Ethiopia. While for ACKS project a total of Birr **127,166.67** (Birr one hundred twenty seven thousand one hundred sixty six and 67 cents) is allocated for **Program Cost** and Birr **81,255.00** (Birr eighty one thousand two hundred and fifty five) is allocated for **Administration Cost**. The budget for this project will come from UNICEF Ethiopia.

Table 3: the annual financial inputs summary of the projects

s/n	Budget classification	Name of Projects			Grand Total
		EIRC- PCSAE	LLEMP	ACKS	
1	Program Cost	1,113,750.00	1,125,358.33	127,166.67	2,366,275.00
2	Administration Cost	464,034.00	120,275.00	81,255.00	665,564.00
	Total	1,577,784.00	1,245,633.33	208,421.67	3,031,839.00

9. Physical and Financial Plan
Annexed

Annex I: Work Plan for the Implementation year 2017 (January 1, 2017 to December 31,2017)										
Organisation Name:		Ethiopian Society of Sociologists, Social Workers and Anthropologists								
Project Name:		Enhancing Institutional and Research Capacities to Prevent Child Sexual Abuse and Exploitation								
Project Operating Currency:		Birr								
Goal Of the project: To build the capacities of practitioners, academicians and students of Social work, Sociology and Anthropology in Ethiopia in violence prevention and key research skills through trainings, seminars and facilitating dialogue										
Activities	Unit of Measurement	Target	Time Frame				Budget		Implementation Lead	Expected output
			Q1	Q2	Q3	Q4	in Birr	Source		
Objective 1: To improve capacities of practitioners, academicians and students of Sociology, Social Work and Anthropology in research, violence prevention and the national social protection policy										
Build the capacity of ESSWA's regional chapters and partner universities	# of chapters & universities	15					50,000	OAK Foundation	ESSWA	Improved Child Protection
Support conferences and trainings of ESSWA's 5 regional chapters and 10 public universities	# of participants	1,000					55,000	OAK Foundation	ESSWA	Information and knowledge sharing enhanced
Objective 2: Support and disseminate research on key child protection issues with a focus on violence prevention mechanisms										
Support eight Universities and five Regional Chapters to undertake applied-research on issues related to violence prevention, children's vulnerabilities, child abuse, sexual exploitation and neglect (total of 8researches @50,000.- each).	# of researches	8					65,000	OAK Foundation	ESSWA	Problem solving and research capacities improved
Facilitate and provide financial support (on demand basis) to ten researchers on selected themes of child protection from both practitioners and the academia. (at a rate of birr 15,000.00 per research)	# of thematic researches	3					45,000	OAK Foundation	ESSWA	Problem solving researches made
Support five regional seminars, panels or discussion forums on research findings and emerging issues related to violence prevention, child sexual abuse and sexual exploitation(at a rate of birr 50,000.00 per chapter and one seminar per year, total of 5 chapters)	# of participants	250					100,000	OAK Foundation	ESSWA	Research findings disseminated
Organize annual conference of ESSWA for about 250 to 300 at a rate of birr 500 per participants per day for 2 days including travel and accomodation cost)(300x 500br / participant) 2 days	# of particip	300					118,750	OAK Foundation	ESSWA	Thematic information and knowledge shared
Organize ToT on applied research skills (30 partciapnts from six regions for 7 days including travel)	# of particip	30					75,000			
Conduct pre and post annual conference evaluations for further improvement (birr 7000.00 per conference)	# of evaluation	1					7,000	OAK Foundation	ESSWA	Areas for improvement identified

Annex I: Work Plan for the Implementation year 2017 (January 1, 2017 to December 31,2017)										
Organisation Name:		Ethiopian Society of Sociologists, Social Workers and Anthropologists								
Project Name:		Enhancing Institutional and Research Capacities to Prevent Child Sexual Abuse and Exploitation								
Project Operating Currency:		Birr								
Goal Of the project: To build the capacities of practitioners, academicians and students of Social work, Sociology and Anthropology in Ethiopia in violence prevention and key research skills through trainings, seminars and facilitating dialogue										
Activities	Unit of Measurement	Target	Time Frame				Budget		Implementation Lead	Expected output
			Q1	Q2	Q3	Q4	in Birr	Source		
Compile and post on ESSSWA's website proceedings of regional and national seminars, policy briefs, lessons and annual conferences for the wider audience at a rate of birr 5,000.00 per posting)	# of posts	6					3,000	OAK Foundation	ESSSWA	skills of professionals & social service providers improved to prevent violence against children
Avail at least five copies of each of ESSSWA's publication to training institutions, partners ministries, regional bureaus and ESSSWA chapters (at a rate of 200 copies each year for birr 50 each copy)	# of copies	50					5,000	OAK Foundation	ESSSWA	skills of professionals & social service providers improved to prevent violence against children
Circulate and document experiences and lessons throughout the project in briefs (4 briefs at a rate of 500 copies times birr 15 per copy)	# of briefs	4					10,000	OAK Foundation	ESSSWA	findings of researches shared to members & to social service providers
Upgrade and update ESSSWA's website that responds to emerging social protection issues.	# of updates	1					10,000	OAK Foundation	ESSSWA	members accessed and got research findings easily
Publication of Research projects every year	# ofcopies	500					30,000	OAK Foundation	ESSSWA	findings of researches shared to members & to social service providers
Editorial and honorary fees every year	# of articles	10					25,000	OAK Foundation	ESSSWA	Quality research reports improved
Objective 3: ESSWA's organizational capacity is built in various areas enabling it to achieve its overall vision										
Integrate violence prevention within the existing community social work training system	# of trainees covered	370					100,000	OAK Foundation	ESSSWA	Prevention of children from abuse cascaded
Develop policy briefs based on research findings	# copies	300					40,000	OAK Foundation	ESSSWA	Timely information on different forms of child abuse disseminated.
Training of triners on violence prevention mechanisms (5 regions, 25 partciapnts each for two days)	# of participants	125					100,000	OAK Foundation	ESSSWA	professionals' engagement enhanced

Annex I: Work Plan for the Implementation year 2017 (January 1, 2017 to December 31,2017)										
Organisation Name:		Ethiopian Society of Sociologists, Social Workers and Anthropologists								
Project Name:		Enhancing Institutional and Research Capacities to Prevent Child Sexual Abuse and Exploitation								
Project Operating Currency:		Birr								
Goal Of the project: To build the capacities of practitioners, academicians and students of Social work, Sociology and Anthropology in Ethiopia in violence prevention and key research skills through trainings, seminars and facilitating dialogue										
Activities	Unit of Measurement	Target	Time Frame				Budget		Implementation Lead	Expected output
			Q1	Q2	Q3	Q4	in Birr	Source		
Strengthen ESSWA's capacity (includes strengthening governance, regional chapters, staff capacity building, etc..)	# of participants	50					150,000	OAK Foundation	ESSSWA	prevention of children from abuse enhanced.
Project Staff	# staff	1					115,000			
Sharing and dissemination seminars	lumpsum						10,000			Research findings disseminated
Total Program Cost							1113,750			
Adminstration Cost										
salary and fringe benefit (salary, PF and pension, medical and life insurance and transport allowance)	# of staff	4					320,634	OAK Foundation	ESSSWA	
Fuel and related costs	lumpsum						12,000	OAK Foundation	ESSSWA	
Equipment and capital expenditure.										
Office rent	# of months	12					98,400	OAK Foundation	ESSSWA	
Communication (Telephone, Fax, Internet, web services)	lumpsum						23,000	OAK Foundation	ESSSWA	
Audit Fee	lumpsum						10,000	OAK Foundation	ESSSWA	
Total Adminstration Cost Cost							464,034			
Grand Total							1577,784			

Work Plan for the Implementation year 2017 (January 1, 2017 to 31 December 2017)

Organization Name	Ethiopian Society of Sociologists, Social Workers and Anthropologists									
Project Name	Learning and Linking Existing Early Marriage Programmes in Amhara, Oromia and SNNPR - Ethiopia									
Project Operating Currency	ETB									
Goal of project	Linking of existing initiatives on Early Marriage to stimulate collaboration among various actors and to increase the impact of interventions.									
Major Activities	Unit of Measure	Target	Time Frame				Budget		Implementatio n Lead	Epected Output
			Q1	Q2	Q3	Q4	in ETB	Sourc of Fund		
Training, Orientatiion, consultation & prevention of EM focus participants	# of persons	114					4,000	PIE	ESSWA	skills of Partiipants improved to prevent EM
Training on Early marriage for key community leaders and government experts	# of persons	10					1,600	PIE	ESSWA	Knowlege of Partiipants on EM enhanced
Training on Early marriage prevention for case study participants	# of persons	8					800	PIE	ESSWA	Prevention on EM Improved
Education, orientation and discussion with selected Woreda HHs survey	# of persons	400					20,000	PIE	ESSWA	Awarness on EM improved
Training on Manual Preparation on Early Marriage	# of days	13					58,500	PIE	ESSWA	Material on EM developed
Felid work (daily professional fees for field research trainees)	# of days	54					130,500.00	PIE	ESSWA	Problem solving researches made

Per diem for field HHeducators on Early marriage for data collection	# of days	17				13,275.00	PIE	ESSWA	skills on EM enhanced
Training activity on learning EM issues & quantitative data generationfor ...	# of days	30				105,000.00	PIE	ESSWA	Problem solving researches made
Capacity building support for professionals on quality assurance, research reviewand edition	# of days	20				90,000.00	PIE	ESSWA	Improved EM prevention activities
Senior capacity building and Training Experts	# of days	50				225, 000.00	PIE	ESSWA	Knowledge and skills on EM enhanced
Early Marriage field educators for for field& supervisors	# of days	5				8,558	PIE	ESSWA	Improved EM Practice
Practical Field Training for 6 Potential Researchers on drivers and prevalence of EM	# of days	80				86,400	PIE	ESSWA	Improved EM Practice
Practical Field Training to 80 data collectors on drivers and prevalence of EM	# of days	80				61,100	PIE	ESSWA	Improved EM Practice
Round trip transportation for 6 RAs each at 225.00 during pilot test and training	# of persons	2				3,000	PIE	ESSWA	
Per diem for training including travel days for 6 research trainees	# of days	10				4,750	PIE	ESSWA	
Refreshment during training (for 10 people including trainers field supervisors and faciliators)	# of days	10				2,000	PIE		
Transcription of voice recorded interview (in three languages of Oromifa, Amharic and Sidamigna)	# of days	20				40,000.00	PIE	ESSWA	field data transcribed

Training on Early marriage for field work community facilitators	# of days	15				3,375.00	PIE	ESSWA	skills of Partiipants improved to prevent EM
Training on EM qualitative data processing in excel templet matrix,	# of days	15				52,500.00	PIE	ESSWA	quality of data generated
Learning and Dissemination									
Knowledge sharing and discussion with National Alliance to End Child Marriage in Ethiopia by 2025	# of persons	40				20,000.00	PIE	ESSWA	information and knowledge on EM shared
Learning and sharing on program linking and prevention of EM in three regions (Amhara, Oromia&SNNPR)	# of persons	90				45,000.00	PIE	ESSWA	Research findings disseminated
National level stakeholders' consultative meeting for one day (including transport)	# of persons	40				40,000.00	PIE	ESSWA	Thematic information and knowledge shared
National level validation workshop (sharinong and learning) 80 participants 1000 ETB/ participants	# of persons	80				80,000.00	PIE	ESSWA	Research findings shared and diseminated
Knowledg sharing and Linking existing EM lessons using three ESSWA's Regional Chapters (Amhara, Oromia&SNNPR) (each chapter invites 60 training/workshop participants @ Etb 1000/participant)	# of Chapters	3				180,000.00	PIE	ESSWA	Research findings shared and diseminated
Training on Project brief	# of copies	500				15,000.00	PIE	ESSWA	Research findings shared and diseminated
Duplication and Publication of final report	Copies	500				60,000.00	PIE	ESSWA	findings of researches shared to members & to social service providers

Total Program Cost							1125,358.33			
Adminstration Cost								PIE	ESSSWA	
Project Adminstartive Cost								PIE	ESSSWA	
Office rent (30% of Etb 13,063.00)	Months	3					9,798.00	PIE	ESSSWA	
Transportation (car rent with fuel for fieldwork)	# of days	13					30,000.00	PIE	ESSSWA	
Air Ticket	Trips	2					10,000.00			
Internet services (40% of Etb 1,600.00)	Months	3					4,000.00	PIE	ESSSWA	
Executive Director's support (20% of Etb 26,170.00)	Months	3					13,085.00	PIE	ESSSWA	
Project Coordinator (30% of his/her time in 10 months @ a rate of ETB 20,000.00/month)	# of days	17					11,006.00	PIE	ESSSWA	
Admin & Finance Officer (15% of 13,713.3)	Months	3					5,143.00	PIE	ESSSWA	
Accountant (50% of 8,000.00)	Months	3					10,000.00	PIE	ESSSWA	
Communication and Documentation Project Officer (10% of 14,429.00)	Months	3					3,607.00	PIE	ESSSWA	
Secretary -Cashier officer (25% of 6,000..00)	Months	3					3,750.00	PIE		
Intership/tranees (2)	Months	3					10,000.00	PIE		
Stationers	Months	3					9,886.00	PIE	ESSSWA	
Total Adminstration Cost Cost							120,275.00			
Grand Total							1245,633.33			

Annex III: Work Plan for the implementation year 2017 (January 1, 2017 to December 31,2017)

Organization Name		Ethiopian Society of Sociologists, Social Workers and Anthropologists									
Project Name		Support to ESSSWA's 12th Annual Conference and Knowledge Sharing Activities									
Project Operating Currency		ETB									
Goal of project		To Strengthen capacity for research, evaluation and evidence for policy dialogue on the efficiency and equity of sector programme									
Major Activities	Unit of Measure	Target	Time Frame				Budget		Implementation Lead	Epected Output	
			Q1	Q2	Q3	Q4	in Birr	Sourc of Fund			
Output 1: Research outcomes and conference dialogues inform Participants on Social Protection Policy, GTP2 and the SDGs and their impacts for children well being,											
OutPut 2: Inclusive social development promoted by different researches											
Finance a total of 4 researches on children and gender inequality X 30,000/research)	# of researches	4					40,000	UNICEF	ESSSWA	Problem solving researches made	
Build the capacity of editor by assigning researchers person for 5 days @ 2700/day	# of editors	2					30,000.00	UNICEF	ESSSWA	Quality research reports improved	
Printing and Photocopy duplicate.	lump sum						500.00	UNICEF	ESSSWA	research findings duplicated	
Support the capacity of researchers by assigning 2 peer reviewers in related themes to screen and comment 4 research reports X 7,500/research	# of researches	4					10,000.00	UNICEF	ESSSWA	researchers capacity enhanced	
Output 3:Kknowledge sharing platforms on thematic research papers with more focus on gender inequalities and the well-being of children organized in 2017.											
Facilitate knowledge sharing forums (1 forums X 75 participants)	# participants	75					30,000.00	UNICEF	ESSSWA	Research findings disseminated	
Publication and dissemination with 500 copies X 72/copy	# of publication	1					12,000.00	UNICEF	ESSSWA	findings of researches shared to members & to social service providers	
Publication of 400 copies of research briefs X 35/brief							4,666.67	UNICEF	ESSSWA	findings of researches shared to members & to social service providers	
Total Program Cost							127,166.67				
Adminstration Cost											
Research officer's salary	# of months	3					60,000.00	UNICEF			
Recruit volunteers							13,797.00				
Provide secretariat services that includes communication , fuel, office rent photo copies, ets	lump sum						7,458.00	UNICEF	ESSSWA		
Total Adminstration Cost							81,255.00				
Grand Total							208,421.67				